

## Best Insurance Companies for LGBTQ Workers

*Excerpt from Monster.com article*



Workplace equality is improving, but some employees, unfortunately, still face discrimination because of their sexual orientation and gender identity.

Of course, from a job seeker's perspective, there are many good reasons to seek out employers with diverse workforces, but the most important one is the way the employees are treated. Everyone should feel like their workplace is a safe space.

In its annual *Corporate Equality Index*, the Human Rights Campaign Foundation (HRC) recently rated companies based on lesbian, gay, bisexual, and transgender (LGBT) equality. The CEI rating criteria have four key pillars:

- Non-discrimination policies across business entities
- Equitable benefits for LGBTQ workers and their families
- Internal education and accountability metrics to promote LGBTQ inclusion competency
- Public commitment to LGBTQ equality

The report rates over 1,000 businesses — 344 from the Fortune 500 list — and a record-breaking 609 of those received a top rating of 100%.

Here's a list of the top-rated LGBT-friendly **insurance companies** from *Monster.com*:

- Aetna
- AIG
- Allianz Life Insurance
- Allstate Insurance
- American Family Insurance Group
- Anthem
- AXA
- Blue Cross Blue Shield of Minnesota
- Blue Shield of California
- Blue Cross Blue Shield of Rhode Island
- Blue Cross Blue Shield of Florida



- Blue Cross Blue Shield of Massachusetts
- Cambia Health Solutions
- Chubb
- Cigna
- CNA Insurance
- CUNA Mutual Group
- Erie Insurance Group
- Excellus Health Plan
- Genworth Financial
- Guardian Life Insurance
- Hartford Financial Services Group
- Health Care Service Corporation
- Highmark
- Humana
- John Hancock Financial Services
- Kaiser Permanente
- Liberty Mutual Group
- Lincoln National Corp.
- MetLife
- Nationwide
- Northwestern Mutual Life Insurance
- Principal Financial Group
- Standard Insurance Co.
- State Farm
- Sun Life Financial
- Transamerica
- The Travelers Companies
- Tufts Health Plan
- Unum Group
- Voya Financial